



# Rani Laxmibai Mahavidyalaya Parola

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NAAC Accredited "B" Grade

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Outward No.

Date : / /20

## Annual Gender Sensitization Action Plan 2020-2021

R. L. College Parola is known for academic excellence with overall development of student's life. The institute encourages the students for involving in various activities such as student welfare N. S. S. earn and learn, cultural activities, sports department etc. to create awareness about gender sensitization: Institution along with various committees plans to conduct the given programs to achieve the goal gender sensitization.

Sr. No	Theme	Participation	Action Plan
1	Women Rights and Women Empowerment	Girls Student and Women Teachers	Awareness Program on Women Right and Gender Equality by arrange the Lecture of Imminent Advocate and Police Inspector
2	Career Opportunity	Students	<ul style="list-style-type: none"> <li>• Online Competitive Examination Guidance</li> <li>• Training on Interview Techniques and Stop Skill Such as Modi script. English Speaking</li> </ul>
3	Infrastructure and Supportive Facility for Gender Equality and Security	Ladies Students and Staff	<ul style="list-style-type: none"> <li>• Sanitary Wedding Machine</li> <li>• Installation of CCTV Camera in the Girls Common Room and Various Corners of Campus</li> <li>• Builds high Wall Compound Around Campus</li> <li>• Common Room with Washroom Basin and Toilet</li> <li>• Watchman</li> </ul>
4	Health and Hygienic	Students and Teachers	<ul style="list-style-type: none"> <li>• Online Yoga Training</li> <li>• Instructive Session on Various issues for Women Health</li> <li>• Programs for Self Defense Like Kung-fu, Karate, Yoga Exercise etc.</li> <li>• Hemoglobin Check up Camp</li> </ul>
5	Personality Development	Girls Students and Women Teachers	<ul style="list-style-type: none"> <li>• Yoga Training</li> <li>• Workshop on Pre Marriage</li> <li>• Counseling Legal Advice</li> <li>• Rangoli Competition etc.</li> </ul>
6	Gender Based Issues	Students	<ul style="list-style-type: none"> <li>• Awareness Program On Girl Students Safety Social Problems</li> <li>• Instruction with Public Through Various programmers</li> </ul>
7	Gender Sensitization	Students and Staff	Arrange Guest Lectures of invited experts on cyber, security, self-defense, problem of adolescence.

*[Signature]*  
**Coordinator, IQAC**  
Rani Laxmibai Mahavidyalaya  
Parola, Dist. Jalgaon



*[Signature]*  
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## Specific Facilities Provided for Women in terms of -

### a) Safety and Security:

- CCTV is installed at various corners in the college premises.
- Two common rooms are allotted for female students
- Self Defense Training Like Kung Fu Karate Yoga Exercise etc.
- Safety norms are strictly followed by college in all respects.
- There are security persons who safe guard the enter campus.
- ID cards are issued to the students and staff to parents the entry outsiders in to the college premises.
- Medical checkup regularly arranged.
- Institute constitutes the MOU with hospital for emergency medical treatment.

### b) Counseling

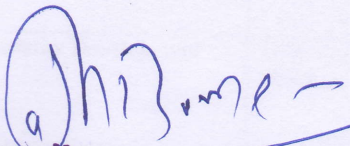
College committee has constituted a grievance readdressed committee for ensure fair impartial and consistent way for readdressed of various issues faced by girls students and ladies staff. Mentor system has been implemented for counseling and welfare of the student. Special care taken for slow learners. Enhance the participation of students in NSS, cultural social activities.


### c) Common Room

Common rooms are allotted for male and female students necessary facilities like first aid box, cots, mirror, chair, wash basin, dustbin etc.

### d) Any other relevant information -

Arrange girl's health checkup, blood group checkup camp, Yuvti Sabha, Kung-Fu training etc.

  
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